

123 AFTER SCHOOL CLUB
SMOKING POLICY
(including ecigarettes and vaping devises)

This policy has been created to help protect children, staff and others coming in and out of the setting against passive smoking (second hand tobacco smoke). Exposure to second hand smoke can increase the risk of health problems to non-smokers. In April 2007 the implementation of workplaces becoming smoke free zones, this was in compliance with The Smoking (Northern Ireland) order 2006. Therefore, it is against the law to smoke in enclosed and substantially enclosed workplaces.

We believe that children, employees, parents and visitors have the right to experience the 123 Club in a smoke free environment.

- It is illegal to smoke within the workplace
- A non-smoking environment applies to all within the setting such as employees, parents, contractors and visitors. It is the responsibility of the Manager to ensure that those unfamiliar with this policy adhere to it.